

RPL_CMS_029_V2 – Carbon Reduction Commitment Plan

Commitment to Achieving Net Zero

Rosemont Pharmaceuticals Ltd is committed to leading the way in addressing climate change by achieving net zero greenhouse gas (GHG) emissions. As part of our ongoing sustainability efforts, we have set ambitious science-based targets (SBT) to reduce our carbon footprint, validated by the British Standards Institution (BSI). Our goal is to reach net zero emissions by 2030, and this target is a cornerstone of our broader strategy to minimise environmental impact, foster long-term sustainability, and contribute to a healthier, more sustainable future.

Since establishing our baseline year in 2020, which marks the first year of comprehensive carbon data collection for the company, we have undertaken a wide range of environmental management measures aimed at reducing GHG emissions. These initiatives span across all emission scopes—Scope 1 (direct emissions), Scope 2 (indirect emissions from purchased energy), and Scope 3 (indirect emissions throughout our value chain)—and are integral to our overall carbon reduction plan. Our baseline year serves as a critical reference point for tracking progress and measuring reductions against future emissions.

Rosemont Pharmaceuticals' carbon reduction efforts focus on short-term and long-term strategies. In the short term, we have implemented immediate measures such as improving energy efficiency across our operations and exploring renewable energy procurement options to reduce Scope 1 and 2 emissions. We also recognise the importance of addressing Scope 3 emissions, which include those from upstream and downstream activities such as waste generation, transportation, and purchased goods and services. Our emissions data is independently verified and reported annually within our Greenhouse Gas Report, adhering to the globally recognised GHG Protocol. This ensures transparency and accountability in tracking our emissions reductions.

In alignment with the Science-Based Target Initiative (SBTi) and the introduction of the Corporate Net-Zero Standard, we are continuously reviewing and re-evaluating our goals to remain aligned with the latest best practices. This process may involve rebaselining our current near-term targets to ensure we meet the most updated global standards for corporate net zero emissions targets.

As part of our comprehensive carbon reduction initiatives, Rosemont Pharmaceuticals is taking decisive steps to minimise our environmental footprint. We are actively pursuing renewable energy goals, identifying and managing emissions across all scopes, and integrating sustainability into our business practices. Our focus on innovation and collaboration with suppliers strengthens our efforts to reduce our impact on the environment, ensuring that we not only meet our immediate targets but also build a strong foundation for the future.

Our long-term vision is to position Rosemont Pharmaceuticals as a leader in the pharmaceutical industry in the transition to a low-carbon, sustainable future. By embracing cutting-edge solutions and enhancing our sustainability efforts, we are fully dedicated to environmental stewardship and responsible business practices. This Carbon Reduction Plan reflects our unwavering commitment to achieving net zero emissions by 2030 and reinforces our role in supporting a healthier planet for generations to come.

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Baseline Emissions

Baseline Year Emissions 2020

Emissions	Total (tCO2e)
Scope 1	261
	Natural Gas: 236
	RPL Owned/Leased Vehicles: 25
Scope 2 (Location Based)	425
Scope 3 (Not Measured)	0

Reporting Year 2024

Emissions	Total (tCO2e)
Scope 1	171
	Natural Gas: 167
	RPL Owned/Leased Vehicles: 4
Scope 2 (Location Based)	478
Scope 3	18

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Rosemont Pharmaceuticals is actively committed to advancing its sustainability efforts through a diverse range of initiatives aimed at reducing energy consumption. In a recent refurbishment of the warehouse, significant steps were taken, including the replacement of the roof and the incorporation of roof mounted solar photovoltaic (PV) cells. Projections indicate that these solar cells will contribute approximately 50% of the daily electricity requirements for the warehouse with surplus energy being fed back into the grid. Furthermore, Rosemont has implemented a cutting-edge wireless lighting management system within the warehouse. This sophisticated system not only enhances energy efficiency but also enables real-time monitoring of energy performance data. The transition to new-generation LED fittings equipped with occupancy-sensing technology ensures optimal lighting conditions while minimising energy wastage through automatic dimming and shutdown. Rosemont has replaced traditional fleet vehicles with electric vehicles. Looking ahead, Rosemont is poised to reinforce its dedication to sustainability by transitioning to a green energy contract upon expiration of the current electric contract in October 2024.

Baseline Review

In line with the principles of transparent and accurate greenhouse gas accounting, Rosemont Pharmaceuticals acknowledges that its current baseline year (2020) may require revision in future reporting cycles. Should any significant structural changes occur, such as acquisitions, major shifts in organisational boundaries, or material changes to operational control, our baseline will be reviewed to ensure it continues to represent a true and fair reflection of our emissions profile. Additionally, as more comprehensive and reliable data becomes available across our Scope 3 emission categories, including supply chain, transportation, waste, and employee-related activities, we will reassess and update our baseline as required. Any adjustments will be documented clearly, justified in accordance with the Greenhouse Gas Protocol, and applied consistently to maintain the integrity and comparability of our emissions reporting over time.

Carbon Reduction Strategies for Rosemont Pharmaceuticals

Rosemont Pharmaceuticals is committed to achieving significant carbon reductions as part of its overall sustainability strategy. These efforts align with the global movement to mitigate climate change and contribute to a more sustainable future for the company. The following outlines Rosemont's comprehensive carbon reduction strategies, focusing on key areas such as energy efficiency, emissions management, waste reduction, and engagement with the supply chain.

1. Energy Efficiency Measures

Rosemont Pharmaceuticals has implemented a variety of energy efficiency initiatives aimed at reducing energy consumption across its manufacturing and operational facilities. The key strategies include:

Energy Audits and Monitoring: Regular energy audits are conducted to identify areas where energy is being used inefficiently. Advanced energy monitoring systems are being installed to all business units, enabling the company to track and analyse energy usage in real time.

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LED Lighting: The company has replaced traditional lighting systems with energy-efficient LED lighting throughout its facilities. LED lights use up to 80% less energy and have a significantly longer lifespan, contributing to both energy savings and reduced maintenance costs.

Equipment and Process Optimisation: Rosemont is continuously upgrading its production equipment and optimising manufacturing processes to ensure minimal energy consumption. This includes the replacement of outdated machinery with energy-efficient alternatives and reducing idle times in production lines.

2. Transition to Renewable Energy

Rosemont Pharmaceuticals is actively transitioning from fossil fuel-based energy sources to renewable energy to lower its carbon footprint. This strategy includes:

On-Site Renewable Energy Generation: The company has installed roof mounted solar photovoltaic (PV) cells to the warehouse and logistics facility and is exploring the feasibility of installing further solar panels throughout its Leeds manufacturing site to generate renewable electricity for on-site consumption. This would help offset the energy demand from traditional power grids and reduce the company's reliance on non-renewable energy sources.

Green Energy Procurement: Where on-site generation is not possible, Rosemont is committed to procuring renewable electricity through green energy tariffs. This ensures that the electricity used in its operations is derived from renewable sources such as wind, solar, and hydroelectric power.

Carbon Offsetting for Energy Use: Rosemont is also investigating carbon offsetting programs to compensate for any residual carbon emissions from energy consumption. By investing in certified carbon offset projects, such as reforestation or renewable energy development, the company aims to achieve carbon neutrality in its energy use.

3. Emissions Management

To ensure a comprehensive approach to emissions management, Rosemont has adopted science-based targets validated by the British Standards Institution, with a baseline year of 2020. Key areas of focus include:

Scope 1 and Scope 2 Emissions: These direct (Scope 1) and indirect (Scope 2) emissions from energy consumption are carefully monitored and managed. The company has set clear reduction targets and continuously seeks ways to minimise these emissions through energy efficiency and renewable energy procurement.

Scope 3 Emissions: Rosemont is also working to reduce its indirect (Scope 3) emissions, which arise from sources such as transportation, waste, and the supply chain. These efforts include collaborating with suppliers to adopt more sustainable practices and reduce their own carbon footprints.

4. Waste Reduction Initiatives

Effective waste management is critical in reducing the environmental impact from our manufacturing activities. Rosemont's waste reduction strategies are focused on minimising waste generation, improving recycling rates, and ensuring that waste is disposed of in an environmentally friendly manner.

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Waste Segregation and Recycling: A robust waste segregation program is in place to ensure that recyclable materials are properly separated and sent for recycling. Rosemont is also working to increase the percentage of waste that is recycled by engaging with local recycling facilities and ensuring that all departments adhere to strict waste management protocols.

Reduction of Packaging Waste: Rosemont is continuously reviewing its packaging materials and working to reduce the amount of plastic and other non-recyclable materials used in its products. Where possible, the company is shifting towards the use of biodegradable or recyclable packaging to reduce its environmental impact.

Waste Data Transparency: Although current waste data is limited due to contracted mixed waste management, Rosemont is committed to obtaining more accurate data on waste composition. This will enable the company to identify further opportunities for waste reduction and improve future reporting.

5. Supply Chain Engagement

Recognising that a large portion of its carbon footprint comes from supply chain activities, Rosemont is actively working with its suppliers to reduce emissions across the entire value chain.

Supplier Sustainability Standards: The company is collaborating with its suppliers to implement sustainability standards that encourage them to adopt more eco-friendly practices. This includes reducing emissions during production and transportation, as well as ensuring that suppliers are committed to responsible sourcing.

Green Procurement: Rosemont is prioritising the procurement of environmentally sustainable materials and products. This includes selecting suppliers who use renewable energy, reduce waste, and have strong environmental management systems in place.

Logistics Optimisation: The company is optimising its logistics network to minimise the environmental impact of product transportation. This includes working with transportation providers who have low-carbon fleets and implementing more efficient route planning to reduce fuel consumption.

6. Carbon Offset Projects

To further reduce its carbon footprint, Rosemont Pharmaceuticals is exploring participation in certified carbon offset projects. These projects will be selected based on their credibility and alignment with the company's carbon reduction goals. Possible offset projects include:

Reforestation and Afforestation: Supporting projects that plant trees to absorb CO₂ from the atmosphere, thereby helping to mitigate climate change.

Renewable Energy Development: Investing in the development of renewable energy projects such as wind, solar, and hydroelectric power to reduce reliance on fossil fuels in energy production.

Carbon Capture and Storage (CCS): Rosemont is exploring possible partnerships with carbon capture and storage initiatives that remove carbon dioxide from the atmosphere and safely store it underground or use it in industrial processes.

7. Employee Engagement and Culture of Sustainability

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Rosemont recognises that employee engagement is critical to the success of its carbon reduction initiatives. The company fosters a culture of sustainability by:

Employee Training and Awareness: Regular training sessions are held to educate employees on the importance of carbon reduction and how they can contribute to these goals through energy conservation, waste reduction, and sustainable practices.

Carbon Team: Rosemont has established a network of “Green Champions” across various departments who are responsible for promoting sustainability initiatives and encouraging colleagues to participate in the company’s carbon reduction efforts.

8. Monitoring, Reporting, and Verification

Rosemont Pharmaceuticals takes a rigorous approach to monitoring and reporting its carbon reduction progress. Key elements of this strategy include:

Data Collection and Analysis: The company collects detailed data on energy consumption, emissions, and waste generation across all operations. This data is regularly analysed to track progress toward carbon reduction targets.

Third-Party Verification: Rosemont has engaged with BSI auditors to carry out third-party verification of its carbon reduction efforts as part of its journey towards ISO 14064-1 Accreditation for Carbon Footprint Management. This verification ensures that the company’s carbon reduction claims are credible and transparent.

Regular Progress Reviews: The carbon reduction plan is reviewed on a regular basis to assess progress against targets and identify areas for improvement. This enables the company to stay on track and continuously enhance its carbon reduction efforts.

By implementing these comprehensive carbon reduction strategies, Rosemont Pharmaceuticals is committed to significantly reducing its carbon footprint and contributing to a more sustainable future. These initiatives form a critical part of the company’s broader environmental, social, and governance (ESG) agenda and demonstrate its leadership in sustainability within the pharmaceutical sector.

Planned Carbon Reduction Initiatives for Rosemont Pharmaceuticals

Building on the successes of existing efforts, Rosemont Pharmaceuticals is implementing a series of forward-thinking initiatives that address Scope 3 emissions, short-term and long-term carbon reduction strategies, and the transition to renewable energy, all with the goal of achieving Net Zero emissions by 2030.

Below is a comprehensive overview of these planned initiatives:

1. Identification and Management of Scope 3 Emissions

Rosemont Pharmaceuticals recognises the importance of understanding and managing Scope 3 emissions, which account for a significant portion of its overall carbon footprint. To effectively reduce these emissions, Rosemont is focusing on the following key actions:

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- **Supply Chain Emission Analysis:** A detailed analysis of the supply chain is to be conducted to identify major sources of Scope 3 emissions. This involves evaluating the carbon footprint of suppliers, transportation methods, product lifecycle impacts, and the sourcing of raw materials.
- **Supplier Collaboration:** Rosemont is committed to working closely with its suppliers to gather accurate emissions data. This collaboration involves offering guidance on sustainable practices, including reducing energy use, adopting low-carbon technologies, and improving overall environmental performance.
- **Data Collection Systems:** Advanced data collection and reporting systems are to be implemented to accurately track Scope 3 emissions across the supply chain. This will enable Rosemont to measure progress and pinpoint further opportunities for emission reductions.
- **Targeting Significant Emission Sources:** The company is focusing its efforts on the most impactful sources of Scope 3 emissions, ensuring that reduction strategies are both efficient and effective, with clear targets for improvement.

2. Short-Term Carbon Reduction Measures

Rosemont Pharmaceuticals has set immediate carbon reduction targets aimed at driving down emissions in the short term, with initiatives that include:

- **Expanding LED Lighting:** The company plans to increase its use of energy-efficient LED lighting across its facility. This will significantly lower energy consumption and contribute to an immediate reduction in carbon emissions.
- **Supplier Sustainability Guidelines:** Rosemont plans to provide clear and detailed sustainability guidelines to its suppliers. By integrating environmental criteria into its procurement processes, the company intends to encourage suppliers to adopt energy-efficient technologies, reduce their own emissions, and align with Rosemont's sustainability goals.
- **Sustainable Travel Policy:** A comprehensive sustainable travel policy is to be developed to reduce the environmental impact of business travel. This includes promoting the use of public transportation, carpooling, virtual meetings, and the use of low-emission vehicles to minimise travel-related emissions.

Transition to Electric or Renewable Heating: Rosemont is planning to phase out natural gas-based heating systems and replace them with electric or renewable energy-based heating solutions. This will reduce the reliance on fossil fuels and contribute to a substantial reduction in emissions related to heating.

3. Continuation of ISO Certifications

Maintaining high standards of environmental management is critical to Rosemont's sustainability framework. The company is committed to:

- **ISO 14001 Certification:** Rosemont will continue to uphold and improve its ISO 14001 certification, ensuring that its environmental management systems meet international standards. This drives continuous improvement in its sustainability practices.
- **ISO 14064-1 Verification:** The company is undergoing ISO 14064-1 verification to ensure the accuracy and reliability of its GHG emissions reporting. Third-party verification by BSI auditors reinforces the credibility of Rosemont's carbon reduction efforts and enhances transparency.

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4. Renewable Energy Goals

A core component of Rosemont's sustainability strategy is the transition to renewable energy. The company has set an ambitious goal to source 100% of its energy from renewable sources by 2025, ensuring that its Scope 2 market-based emissions are reported as zero. The key actions to achieve this goal include:

- **Renewable Energy Procurement:** Rosemont is securing long-term contracts with renewable energy providers to ensure a reliable supply of green energy for all its operational units. This includes electricity generated from wind, solar, and hydroelectric power.
- **On-Site Renewable Energy Projects:** The company is hoping to expand its on-site solar photovoltaic (PV) installations to increase self-generated renewable energy capacity. This will reduce the need for grid electricity and further lower emissions.
- **Partnerships with Green Energy Suppliers:** Rosemont is partnering with energy providers to transition to 100% green energy options, ensuring that all electricity used in its operations is sourced from renewable sources.
- **Energy Monitoring and Reporting:** A newly introduced continuous monitoring system will track energy consumption and renewable energy generation. Transparent reporting will keep stakeholders informed of Rosemont's progress toward the 2025 goal, including any challenges encountered along the way.

5. Long-Term and Future Initiatives

In addition to its immediate goals, Rosemont Pharmaceuticals is committed to long-term carbon reduction strategies that will further drive sustainability and support the goal of achieving Net Zero emissions by 2030. Key initiatives include:

- **Energy Management Systems:** The company plans to implement an energy management systems across all operations to optimise energy use and minimise waste. These systems will allow for real-time tracking of energy consumption and will support the continuous improvement of energy efficiency.
- **Carbon Offset Projects:** Where emissions cannot be eliminated through internal measures, Rosemont will invest in high-quality carbon offset projects to neutralise any remaining emissions. Potential offset projects include reforestation, renewable energy development, and carbon capture and storage (CCS) initiatives.
- **Adoption of Emerging Technologies:** Rosemont is committed to adopting new technologies that can further reduce its GHG emissions. This includes exploring energy storage solutions, smart grid technologies, and sustainable manufacturing processes.
- **Building Energy Optimisation:** Rosemont will look at the feasibility of retrofitting its buildings with energy-efficient infrastructure. This includes upgrading insulation, optimising the heating, ventilation, and air conditioning (HVAC) systems, and using smart thermostats to maintain optimal energy consumption without compromising comfort.
- **Employee Engagement and Training:** The company will continue to empower its employees through comprehensive training programs and initiatives that promote sustainable practices. By fostering a culture of sustainability, Rosemont encourages active participation in carbon reduction efforts across the organisation.

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6. Monitoring and Continuous Improvement

To ensure the success of its planned carbon reduction initiatives, Rosemont Pharmaceuticals has implemented robust monitoring and reporting frameworks:


- **Regular Progress Reviews:** The company will conduct regular reviews of its carbon reduction strategies to assess progress, identify challenges, and adjust its approach as needed. This iterative process will ensure that the initiatives remain effective and aligned with evolving sustainability standards.
- **Transparent Reporting:** Rosemont will provide annual GHG emissions reports and other updates through various communication channels to keep stakeholders informed of its progress toward Net Zero. This transparency is central to the company's commitment to accountability and environmental stewardship.
- **Data-Driven Adjustments:** By using data collected from energy monitoring systems and Scope 3 tracking, Rosemont will continually refine its strategies based on performance, emerging best practices, and feedback from stakeholders.

Rosemont Pharmaceuticals' planned carbon reduction initiatives demonstrate the company's deep commitment to sustainability and environmental responsibility. Through a strategic focus on managing Scope 3 emissions, implementing short-term measures, achieving ambitious renewable energy goals, and exploring long-term innovations, Rosemont is taking decisive steps to minimise its environmental impact and lead the business toward a more sustainable future. The company's comprehensive approach to carbon reduction supports its overarching goal of achieving Net Zero emissions by 2030, setting a strong example for responsible business practices in a low-carbon economy.

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