

Modern Slavery Statement

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We are committed to improving our practices to combat slavery and human trafficking, modern slavery and any other form of human rights abuse, discrimination or exploitation. Rosemont is committed to Human Rights, both in our own operations, as well with our business partners and suppliers. Our commitment will explicitly prohibit the use of child, forced or trafficked labour of any kind, among many other health, safety and ethical labour requirements.

1. Our structure

Rosemont Pharmaceuticals is a leading manufacturer of liquid medicines. While we operate as an independent company, our ultimate parent company is Inflexion Private Equity Partners LLP (Inflexion), headquartered in the UK. Inflexion's portfolio spans over 160 countries and employs more than 24,000 people.

2. Our business

Our Rosemont business address is Rosemont House, Yorkdale Industrial Park, Braithwaite Street, Leeds, LS11 9XE where we manage manufacturing and distribution services.

3. Our supply chains

Rosemont maintains a robust global supply chain, sourcing raw materials, products and services from a wide range of suppliers. We expect all partners to share our commitment to ethical business practices and human rights.

4. Our policies on slavery and human trafficking

We are committed to ensuring that modern slavery and human trafficking have no place in our business or supply chains. Our policies explicitly prohibit:

- The use of child, forced, bonded, or trafficked labour,
- Any form of servitude or compulsory labour
- Practices that compromise health, safety, or dignity.

We act with integrity in all business relationships and implement effective systems and controls to prevent exploitation.

5. Recruitment and safeguards against human trafficking

We recognise that unethical recruitment practices can be a gateway to human trafficking. To mitigate this risk, we:

- Conduct right-to-work checks and verify identity documents for all employees.
- Use only approved, reputable recruitment agencies that comply with UK employment law.
- Prohibit the charging of recruitment fees to workers.
- Ensure that all employment is freely chosen and that workers are not under threat of penalty or coercion.
- Provide clear written contracts in a language understood by the worker.
- Monitor for signs of exploitation, such as debt bondage, restricted movement, or withheld documents.

6. Due diligence and risk management

To support this commitment, we:

- Identify and assess potential risk areas to our operations and supply chains;
- Monitor and mitigate risks through supplier audits and assessments;
- Require suppliers to confirm compliance with our ethical standards;
- Provide protection for whistleblowers through a confidential reporting mechanism.

This policy applies to all individuals working for, or on behalf of Rosemont Pharmaceuticals, including employees, contractors, agency workers, temporary staff, agents, contractors, external consultants, third-party representatives and business partners.

7. Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we commit providing training and updates to our staff.

8. Monitoring and Effectiveness

We assess the effectiveness of our approach by:

- Reviewing reports made under our Whistleblower Policy;
- Investigating concerns through a cross-functional team;
- Taking corrective action where necessary.

9. Statement of Compliance

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes slavery and human trafficking statement for the financial year ending 2024/25.

Tim Busby
CHIEF EXECUTIVE OFFICER
Rosemont Pharmaceuticals Limited
5th September 2025